

## **CURRICULUM VITAE : R.J. (Bob) ALLAIN**

During his 32-year career with Canada's Department of Fisheries and Oceans, Mr. Allain served in various fisheries management, enforcement, and strategic planning and policy capacities in Nova Scotia, New Brunswick, Prince Edward Island, Newfoundland and Labrador, and at Departmental Headquarters in Ottawa, Ontario. He served at the senior executive level from 1991 to 2008.

While in Government Service, he consulted internationally for the Canadian International Development Agency, the (former) International Centre for Ocean Development, the World Bank, and the Food and Agricultural Organization of the United Nations. In addition to his MSC assessment work (see below), Mr. Allain is the Canadian technical representative on the Alaska Seafood Marketing Institute's Standards Committee for the Responsible Fisheries Management (RFM) Sustainability Model.

### **MSC FISHERY ASSESSMENT EXPERIENCE:**

2012: Magdalen Islands Lobster Trap Fishery (P3)  
2013: Prince Edward Island Lobster Trap Fishery (P3)  
2014: New Brunswick and Nova Scotia Lobster Trap Fishery (P3)  
2014 - 2016: Canadian Atlantic Halibut Fishery (Surveillance Audit)  
2014 - 2015: Canadian Haddock 4X5Y + 5Zjm Groundfish Fishery (Surveillance Audit)  
2015: Southern Gulf of St. Lawrence Fall Herring Gillnet Fishery, Client Representative  
2015: Bay of Fundy and Southwest NS Herring Purse Seine Fishery (P3)  
2016: Canadian Haddock 4X5Y + 5Zjm Groundfish Fishery Re-assessment (P3)  
2016: US Gulf of Maine Lobster Fishery (Peer Review)  
2017: Canadian Haddock 4X5Y + 5Zjm Groundfish Fishery (Surveillance Audit)

### **PROFESSIONAL AND ACADEMIC TRAINING:**

- Several Executive-level Training Programs, PSC, 1992-2007
- Senior Management Orientation Training, PSC, 1991
- Career Assignment Program, PSC, 1985
- Fishery Officers Basic Indoctrination Course, DFO, 1977
- Bachelor of Commerce (Bus. Admin.), St. Mary's University, 1976
- Bachelor of Science (Chemistry), St. Mary's University, 1975

### **MANAGERIAL AND RELATED EXPERIENCE IN GOVERNMENT SERVICE:**

- Stakeholder and intergovernmental liaison at the regional, national and international level
- Fisheries policy development at the regional and national level
- Program strategic planning and coordination at the regional and national level
- Integrated fisheries management at the regional, national and international level
- Financial and human resources management at the regional and national level
- Public affairs and media relations at the national and international level
- Crisis management at the interregional level

### **LANGUAGE:**

- Fluent in English and French

## **MAJOR AWARDS:**

- Head of the Public Service (formerly Prime Minister's Award of Excellence), 2003
- Fisheries and Oceans Commendations (2001, 2004, 2006)
- Atlantic Canada Marine Industries Hall of Fame Inductee - Builders Category (2014)

## **WORK EXPERIENCE in GOVERNMENT SERVICE (1990-2008)**

### **2001-2008: REGIONAL DIRECTOR, FISHERIES AND AQUACULTURE MANAGEMENT, MONCTON, NB**

#### **Responsible for:**

- The integrated management of the region's commercial, aboriginal and recreational fisheries including resource allocation, licensing, aquaculture, enforcement and related fisheries policies.
- The elaboration of strategic policy in support of the department's ambitious fisheries management renewal agenda.
- The administration of the program's financial and human resources and liaison and consultation activities with a multitude of external groups, other federal departments, provincial and municipal governments.
- Assuming the duties of Regional Director-General on frequent basis.

### **1993-2001: AREA DIRECTOR, EASTERN NEW BRUNSWICK OFFICE, TRACADIE-SHEILA, NB**

#### **Responsible for:**

- The integrated management of the area's commercial, aboriginal and recreational fisheries including resource allocation, licensing and statistics, surveillance and enforcement, fish habitat, fish inspection and economic development initiatives and processes.
- The administration of the program's financial and human resources including budgeting and control, annual and multi-year operational plans, employee training and professional development, facilities management and procurement of goods and services.
- Liaison and consultation with a multitude of external groups, other federal departments, provincial and municipal governments.

### **1992-1993: AREA MANAGER, WESTERN NEWFOUNDLAND AND SOUTHERN LABRADOR, CORNER BROOK, NL**

#### **Responsible for:**

- The integrated management of the area's commercial and recreational fisheries including resource allocation, licensing and statistics, surveillance and enforcement, fish habitat, fish inspection and economic development initiatives and processes.
- The administration of the area's financial and human resources including budgeting and control, annual and multi-year operational plans, employee training and professional development, facilities management and the procurement of goods and services.
- Liaison and consultation with a multitude of external groups, other federal departments, provincial and municipal governments.

**1990-1991: NATIONAL DIRECTOR, ATLANTIC OPERATIONS AND APPEALS  
BRANCH, OTTAWA, ON**

**Responsible for:**

- The administration and operational coordination of the Atlantic Fisheries Licence Appeal Board in its provision of advice to the Minister on all matters which might be brought to the Minister's attention arising from the commercial fisheries licensing process.
- Organizing, coordinating and evaluating departmental initiatives related to fisheries and habitat conservation and protection programs, policies and activities for Atlantic Fisheries.
- Liaising with departmental corporate and regional personnel, fishing industry representatives, provincial and other federal officials, media, legal profession, foreign fisheries representatives and the general public on a variety of activities and issues related to the conservation and protection of Atlantic fish stocks and their habitats.

**INTERNATIONAL FISHERIES EXPERIENCE:**

On behalf of various national (CIDA, ICOD) and international (FAO, World Bank) organizations with specific mandates for the advancement of fisheries management and conservation in developing coastal states of West Africa:

- Evaluated the effectiveness of national monitoring, control and surveillance (MCS) programs of several West African (CECAF) coastal states; studied opportunities for inter-regional cooperation, and prepared comprehensive conceptual reports for improving the organization and delivery of MCS programs.
- Evaluated the strengths and weaknesses of national fisheries legislation in respect of foreign and domestic fisheries licensing and revenue systems, enforcement responses and effectiveness, penalties and the conservation of marine species.
- Co-evaluated the training and professional development needs of fisheries inspectors, fisheries observers and administrators.
- Designed organizational models (structures and systems) to improve the coordination and delivery of fisheries policies and programs across various ministries.

**PUBLICATIONS:**

- Protection et Surveillance des Pêches au Sénégal - Constats et Recommandations - Agence canadienne de développement international, 1990.
- Natural Resource Management Pre-Appraisal Mission (Fisheries Management Component) to Guinea, West Africa for the World Bank, Washington, D.C. 1989.
- Monitoring, Control and Surveillance in Selective West African Coastal States with Recommendations for Possible ICOD Interventions in the Future, 1988.
- Conserving the Atlantic salmon - How Do We Deter the Poacher and Save the Species - New England Salmon Federation, West Springfield, Massachusetts, 1983.
- Study of Aerial Fisheries Surveillance as part of MCS System in Certain West African Coastal States of the CECAF Region - FAO of the UN, Rome, 1982.