



## Europass Curriculum Vitae

### Personal information

Surname(s) / First name(s)	<b>Lutchman, Indrani</b>
Address(es)	Institute for European Environmental Policy 15 Queen Anne's Gate, London SW1H 9BU, United Kingdom
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E-mail	<a href="mailto:ilutchman@ieep.eu">ilutchman@ieep.eu</a>
Nationality	UK citizen; Trinidadian citizen
Date of birth	29.11.1959
Gender	Female

### Desired employment / Occupational field

### Work experience

Dates	2005 to date
Occupation or position held	Senior Fellow. Head of IEEP Sustainable Fisheries Programme

## Main activities and responsibilities

Responsible for leading IEEP's fisheries programme and related activities. Expert knowledge on the Common Fisheries Policy (over 15 years experience), the implementation of related instruments including the habitats and birds Directive, the EU's Biodiversity Strategy and the Integrated Maritime Policy (IMP). Specializes in technical and policy projects related to implementation of these instruments towards improved marine management of European waters. Also has 20 years experience of fisheries and marine management in international waters including the Caribbean and Antarctica. Leads on a range of fisheries policy projects focused on improving fisheries management and linking fisheries science and management to policy making. Specific experience with the implementation of the ecosystem-based approach to fisheries management at the EU and international level specifically in relation to the management of Antarctic marine living resources, the development of indicators for monitoring fisheries policy performance, the use of marine protected areas (MPAs), the integration of environmental principles in fisheries management and the use of market-based instruments in the fisheries context..

Led and contributor on a range of technical and fisheries policy projects including :

- A study on the Perspectives for the new European Fisheries Fund (EFF) – for the European Parliament (Brussels)
- A review and evaluation of the EU IUU Regulation - Challenges and Issues to the current implementation – a project funded by the Oak Foundation
- Impact Assessment of the CFP options - under a Framework contract for DG Mare with Marine Resource Assessment Group
- INDECO – a FP6 project on quantification of ecosystem indicators in support of fisheries management. Contributed to subsequent STECF meetings on the review of the Data Collection Regulation (DCR) on indicators and data requirements.
- INDENT – A DG Mare-funded project focused on identifying indicators to be used in evaluating performance of the CFP in meeting its objectives
- The use of Market Based Instruments to address the problem of marine litter – UNEP
- Impact Assessment of the EU Control Regime – under a framework contract for DG Mare with MRAG
- Impact Assessment of the EU discard policy – DG Mare funded done with Marine Resources Assessment Group (MRAG)
- The Transatlantic Platform for Action on the Global Marine Environment (T-Page) – a project funded by DG Relex
- Review of the CFP – A project for the UK Joint Nature Conservation Committee
- DG-Mare funded project – Technical Analysis supporting the Impact Assessment of the CFP post 2012.
- European Parliament. Evaluation of the European Fisheries Fund (EFF) and future of the EFF post 2013.

Invited expert to EU Scientific, Technical and Economic Committee on Fisheries (STECF) working groups including on:

- Review of EU closed fishing areas
- Review of the EU Data Collection Regulation (DCR)
- Review of the EU discards policy

Invited expert to various DG Research working groups on development of FP7 marine projects (2009 and 2009)

Expert evaluator for DG Research projects on marine (2011)

Expert Advisor to the EU FARNET project (2009-ongoing)

Environmental advisor on the UK government delegation to the Commission for the Conservation of Antarctic Marine Living Resources (CCAMLR) (1990-ongoing)

Name and address of employer	Institute for European Environmental Policy (IEEP), 15 Queen Anne's Gate, London SW1H 9BU, United Kingdom
Type of business or sector	Environmental Policy Research Institute – not-for profit sector
<b>Work experience</b>	
Dates	1999-2005
Occupation or position held	Director
Main activities and responsibilities	<p>Co-founder of SCALES Inc, an independent consulting company with expertise in integrated and participatory assessment and management of fishery resources. Designed and led a range of international projects including:</p> <ul style="list-style-type: none"> <li>• Cost-benefit analysis of marine and coastal protected areas (MCPAs) in Small Island Developing Countries (SIDS) (<i>Client: WWF International and The Nature Conservancy (TNC)</i>)</li> <li>• Building Political Support for a Network of Marine Protected Areas (MPAs) in Small Island Developing States (SIDS) at Special Session of the Commission on Sustainable Development (CSD) on SIDS in Mauritius (<i>Client: WWF International</i>)</li> <li>• Development of proposals for the listing of <i>Lamna nasus</i> (porbeagle shark) and <i>Squalus acanthias</i> (spiny dogfish) on CITES Appendix II at the CITES COP (October 2004) . (September-December 2003). (<i>Client: TRAFFIC Europe</i>)</li> <li>• Facilitation of the South Pacific Environment Programme (SPREP) exposure visit to the Caribbean, with a specific focus on protected areas (<i>Client: Commonwealth Secretariat Abroad Programme (CSAP)</i>)</li> <li>• Design and facilitation of regional workshop in the Caribbean on sustainable development and the management of marine protected areas. (<i>Client: Commonwealth Secretariat Abroad Programme (CSAP)</i>)</li> <li>• Development of a catch documentation scheme for the Patagonian toothfish, <i>Dissostichus eliginoides</i> to be used in monitoring the international trade of this species. (<i>Client: AVINA Foundation, Switzerland</i>)</li> </ul>
Name and address of employer	SCALES Inc., Barbados
Type of business or sector	Fisheries Consultancy
<b>Work experience</b>	
Dates	1997-1999
Occupation or position held	Independent Fisheries Consultant
Main activities and responsibilities	<p>Lead researcher executing a wide range of projects for WWF/IUCN UK/International on EU, Antarctic and international fisheries projects including evaluations of North Sea Conference outcomes and new initiatives to control IUU fishing in the Southern Oceans. Environmental representative on UK delegation to CCAMLR since 1990, and worked closely with the UK and EU and CCAMLR delegations on the development of measures to deter IUU fishing including CCAMLR's Catch documentation Scheme (CDS) and associated measures include the electronic <i>Dissostichus</i> catch document and IUU vessel lists.</p>

Name and address of employer	Independent Consultant 11 Fernhill Place London SW15 6DX UK
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Type of business or sector	Fisheries management
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## Work experience

Dates	1989-1997
Occupation or position held	Fisheries Officer
Main activities and responsibilities	<p>Team leader and coordinator of WWF's fisheries advisory group, which developed WWF international, and regional fisheries strategies.</p> <p>Led WWF efforts at CCAMLR (NGO on UK delegation), UN Conferences on UN Agreement on Straddling and Highly Migratory Fish stocks, North Sea Conference and other advocacy campaigns on the mid-term review of CFP. Team leader and coordinator of WWF's advisory group responsible for the delivery of WWF's international fisheries strategy. Coordinated the production of position papers including a series of technical factsheets on fisheries issues on the ecosystem-based approach to management and the use of indicators.</p>
Name and address of employer	
Type of business or sector	WWF UK Environmental NGO

## Work experience

Dates	1987-1988
Occupation or position held	Fisheries Observer
Main activities and responsibilities	<p>Scientific observer-at-sea on commercial fishing squid fishing vessels. Contributed to biological surveys of other commercial fish species such as hake.</p>
Name and address of employer	
Type of business or sector	Falkland Islands Fisheries Department. Fisheries management

## Work experience

Dates	1987
Occupation or position held	Programme Volunteer
Main activities and responsibilities	<p>Assisted with the organisation of field trips and educational programmes about Bermuda's marine environment.</p>
Name and address of employer	
Type of business or sector	Elderhostel Bermuda Biological Station

## Work experience

Dates	1986
Occupation or position held	Volunteer Research Assistant
Main activities and responsibilities	<p>Participated in ODA-funded research project on the population dynamics of Bermuda spiny lobsters</p>
Name and address of employer	
Type of business or sector	Bermuda Biological Station

## Education and training

Dates	1984–1985
Title of qualification awarded	MSc Fisheries Biology and Management
Principal subjects/occupational skills covered	Fisheries science and management
Name and type of organisation providing education and training	University College of North Wales
Level in national or international classification	Pass
Dates	1984
Title of qualification awarded	Tropical Marine Zoology
Principal subjects/occupational skills covered	
Name and type of organisation providing education and training	Bermuda Biological Station
Level in national or international classification	
Dates	1980–1984
Title of qualification awarded	BSc Specialisation in Biology,
Principal subjects/occupational skills covered	
Name and type of organisation providing education and training	Acadia University, Canada
Level in national or international classification	
<b>Personal skills and competences</b>	
Mother tongue(s)	English
Other language(s)	Spanish and French
Self-assessment	
<i>European level (*)</i>	
<b>Spanish</b>	
<b>French</b>	
Social skills and competences	Team worker and team leader, with extensive experience in project team work across cultures and countries (see annex of projects). Extensive experience of presenting to different audiences; chairing and facilitating meetings and workshops involving experts and a range of stakeholders.

Organizational skills and competences	<p>Member of Institute Management Group (IMG) at IEEP – Contributed to the executive management decisions including financial, personnel related and strategic planning for the Institute.</p> <p>Team Leader of Green Team and Fisheries Team at IEEP (8 people) – managing multidisciplinary team which included three programs (Fisheries, Biodiversity and Agriculture). responsible for reporting to the Board on strategic and management issues; reporting on team activities (strategic and financial) and organizing team retreats and away days. on the</p> <p>Chair of WWF's International Fisheries Advisory Group (6 people) – providing guidance for the development of regional fisheries strategies to experts from the Mediterranean, Africa, Oceania and Europe</p> <p>Director of SCALES Inc. Project manager and director on range of projects (see below) including many very high profile projects – leading on a range of small and medium sized projects on fisheries management and policy.</p>
Technical skills and competences	Technical fisheries science, fisheries management and policy skills. Applied mainly within European and international fisheries on ecosystem-based approach to fisheries management, integration of environmental principles into fisheries policy, monitoring control and enforcement regulations, scientific observation schemes and data requirements, implementation of multi-lateral agreements (MEAs) and regional fisheries management.
Computer skills and competences	Word, PowerPoint, Excel
Artistic skills and competences	
Other skills and competences	Class President of the Graduating Class of 1984, Acadia University, Canada.
Driving licence	Clean Driving licence
<b>Additional information</b>	
<b>Annexes</b>	<b>Projects and publications</b>

### Selected publications and Technical Papers

- Lutchman, I., Grieve, C., des Clers, S., De Santo, E. 2009. Towards a reform of the Common Fisheries Policy in 2012 – A CFP Health Check. IEEP London. pp. 80
- Lutchman, I., des Clers, S. Van den Bossche, K. 2009. Overcapacity – What overcapacity? An evaluation of the Member States reporting on efforts to achieve a sustainable balance between fishing capacity and fishing opportunities in 2007. A report to the Pew Environment Group, Brussels. pp.38
- Farmer, A. and Lutchman, I. 2009. Taking forward the EU Marine Strategy Framework Directive within the reform of the Common Fisheries Policy (CFP). IEEP publication. pp.14.
- ten Brink, P., Lutchman, I., Bassi, S. Speck, S., Sheavly, S, Register, K., and Woolaway, C., 2008. Guidelines on the Use of Market-based instruments to address the problem of marine litter, IEEP, Brussels and Sheavly Consultants, Virginia Beach, Virginia. USA.
- Lutchman, I., Van den Bossche K., Zino, F. 2008. Implementation of the CFP – An evaluation of progress made since 2002. JNCC report No. 428. JNCC Peterborough. pp. 106
- Lutchman, I. Brown, J. Kettunen, M. 2007. Review of EU legislation and implementation of marine protected areas. IEEP report.
- Lutchman, I. Brown, J. Tasker, M., Rochet, M.J. 2007. Policy and institutional changes required in support of the ecosystem indicators. INDECO Deliverable 25. Project No: 51375

- Lutchman, I. M. Rochet, M. Tasker, Brown, J. 2007. Final analysis and evaluation of the INDECO indicators. INDECO Deliverable 23 and 24. Project 513754.
- Farmer, A. Herodes, M., Lutchman, I. 2007. EU Marine Policies – An analysis of the EU Maritime Policy Green Paper and the EU Marine Strategy Directive. Paper presented at the IUCN Countdown 2010. Berlin. Germany.
- Brown, J. and Lutchman, I. 2006. The EU fisheries management policy framework. ELME Project Deliverable No. 5.
- Lutchman, I. (2005) Marine Protected Area: Benefits and Costs to Islands. ICRAN/TNC/WCPA/WWF. With case studies written by Bill Aalbersberg, David Hinchley, Gerald Miles, Anna Tiraa and Sue Wells.
- De Fontaubert, C. and I. Lutchman. 2002. *Achieving Sustainable fisheries: Implementing the New International Legal Regime*. IUCN, Washington DC.
- Lutchman, I. and D.D. Hoggarth, 1999. *Net Losses: Untying the Gordian Knot of Fishing Overcapacity*. IUCN Marine Conservation and Development Report. 32pp.
- Hyvarinen, J., L. Wall and I. Lutchman. 1997. *NGO priorities for "Year of the Ocean 1998"*. The Earth Times. Nov 16-30. pp.21.
- Hyvarinen, J., L. Wall and I. Lutchman, 1998. *International Fisheries Agreements - needed a jump-start*. Maritime Studies 103:18-21.
- Hyvarinen, J., L. Wall and I. Lutchman, 1998. *The United Nations and Fisheries in 1998*. *Ocean Development and International Law*. 29: 323-338.
- Lutchman, I. and S. Des Clers, 1998. *The Precautionary Approach and Fishermen*. ICES C.M. 1998 / T:19. 6pp.
- Lutchman, I., 1996. *Report on the UN Convention on Straddling Fish Stocks and Highly Migratory Fish Stocks*. North Sea Monitor, 13: 14-15. Holland.
- Lutchman, I., 1996. *NGOs champion cause of World Fisheries*. Forum.
- Freeman, S., G. Kirkwood & I. Lutchman, 1996. *Multi-species fisheries management in the North Sea*. Proceedings of the Esbjerg Scientific Symposium on the 1993 North Sea Quality Status Report. Pp 214- 220. Ministry of Environment and Energy, Danish Environmental Protection Agency, Copenhagen.
- Lutchman, I., 1992. *Can Biodiversity in EU waters be conserved by the Common Fisheries Policy?* Pages 223-228 in D.P. Phillip et al., editors. *Protection of aquatic biodiversity*. Proceedings of the World Fisheries Congress, Theme 3. Oxford & IBH Publishing Co. Pvt. Ltd., New Delhi.
- Lutchman, I. & M. S.C. Harvard, 1991. *Plenty more fish in the sea? Fisheries management: does and can it work*. ECOS. 12(2) pp.31-34
- *Proposal to list Lamna nasus (porbeagle shark) and Squalus acanthias (spiny dogfish) on Appendix II of CITES*. (2003). Written in collaboration with Dr. Sarah Fowler and Dr. Caroline Raymakers with funding from the German Environment Agency.
- *Proposal to list Dissostichus eleginoides, Patagonian toothfish on Appendix II of CITES*. (2002). Written in collaboration with Dr. Rosie Cooney (WWF UK) and proposed by the Australian government.
- *An evaluation of the South Georgia Patagonian toothfish fishery against the MSC criteria and principles* (2001). Funded by WWF (US) and Antarctica Project (US).
- *Author of 'Case study – the Impact of the fishing subsidies on the Patagonian toothfish in the Southern Oceans'* (2001). Funded by Packard Foundation (US) and WWF (US).
- Policy documents/reports written on behalf of WWF:
  - Response to EU Consultation on the Reform of the CFP (1997)
  - Cost/benefit analysis of EU/Third Country Fisheries Agreements (1996)
  - Structural adjustments for the European Fishing Fleet (1995)
  - By-catch: A plague of waste and plunder
  - Overview of UK fisheries (1991)
  - Evidence for the House of Lords Enquiry on review of the CFP (1992)

#### Selection of Conferences attended as invited expert

- Transatlantic Conference on Marine Protected Areas – final deliverable of DG-Relex funded project. 2008. *Conference Chair*
- Profet Policy workshop on EU FP6 science projects. 2008. *Invited expert*.
- European Marine Symposium on marine protected areas as a tool for fisheries management and ecosystem conservation. 2007. *Speaker and chair of session*



- Annual session on the Scientific Committee and Commission for the Conservation of Antarctic Marine Living Resources (CCAMLR) 1990-2008. *Environmental expert on UK Delegation*
- International Meeting to Review Progress made in the Implementation of the Barbados Programme of Action (BPOA) for the Sustainable Development of SIDS. Mauritius, 8-14 January 2005. *WWF representative*.
- Trade –Environment issues and Caribbean interests. A workshop hosted by the Caribbean Conservation Association (CCA), the Caribbean Regional Negotiating Machinery (CRNM) and the Caribbean Policy and Development Center (CPDC) in Barbados, 29-30 June 2004. *Invited expert*.
- UNEP Workshop on Fisheries Subsidies and Sustainable Fisheries Management. 26-27 April 2004. *Invited expert and presenter*.
- UN CSD Special Session on SIDS. 14-16 April. New York. *WWF representative*.
- CPACC. Regional Public Education and Outreach Strategy. Bridgetown. Barbados. April 2002. *Invited expert*.
- UNDP/CARICOM. Regional Conference on Sustainable Development through the implementation of the Millennium Development Goals. Barbados, 7-9 July 2003. *CPACC representative and invited expert*.
- South Pacific Regional Environment Programme (SPREP). Seventh Annual Meeting on Protected Areas in the Pacific. Raratonga, Cook Islands. July 2003. *Invited speaker and facilitator*.
- World Bank/IUCN/LEAD. A workshop of Experts on World Summit on Sustainable Development (WSSD), Johannesburg, on Better local governance for sustainable development - Creating an enabling environment for investment. Paris, 26-28 June 2002. *Invited expert*.
- UNESCO Global Conference. Oceans and Coasts at Rio+10 – Towards the 2002 World Summit on Sustainable Development (WSSD), Johannesburg. Paris, 3-7 December 2001. *Invited member of fisheries working group*.
- Institute for European Environmental Policy (IEEP) Conference. Common Fisheries Policy Reform and the Environment. Brussels, 20-21 November 2001. *Invited expert*.
- CCA. Workshop on Caribbean Protected Areas – Development and Management. Christchurch. Barbados. *Technical expert, organiser and facilitator*.
- Jamaica Conservation and Development Trust / UNDP / Association of Biodiversity Institutes. Caribbean Regional Workshop on National Biodiversity Strategies and Action Plans. 30 May – 1 June 2001, Kingston, Jamaica. *Presenter and session facilitator*
- The Government of Brazil and DOE, UK. The Second London Oceans Workshop. December 1998. London. *Invited expert and presenter*.
- ICES. Annual Science Conference. September 1998. Cascais, Portugal. *Presenter*.
- Norwegian Fisheries Ministry. Technical Meeting on the Application of the Precautionary Approach. 1997. Oslo. *WWF representative*.
- IUCN World Congress. October 1996. Montreal. *Presented Paper: The Implementation of the Precautionary Approach to Fisheries Management*.
- University of British Columbia. Re-Inventing Fisheries Management. 1996. Vancouver. *Poster presented: The Need for Partnerships in Re-Inventing Fisheries Management*.
- Department of the Environment (DOE), UK. The London Workshop on Environmental Science, Comprehensiveness and Consistency in Global Decisions on Ocean Issues. November 1995. *Presented Paper: A Global Framework for the Responsible Management of the Oceans*.
- CFFA. Squaring the Circle – Coherence between EU-ACP Agreements and the EU Co-operation & Development Policy Objectives. 1995. Brussels. *WWF Representative*
- Danish Environment Protection Agency. Symposium on the North Sea Quality Status Report 1993. April 1994. *Presented Paper: Multispecies Fisheries Management in the North Sea*.
- Marine Conservation Society (MCS-UK), Annual Conference. 1991. Nottingham. *Presented Paper: Marine Conservation and Fisheries*.
- Western Isle Fishermen's Association. Review of the CFP. 1990. Stornaway. Isle of Lewis. *Presented Paper: The European Common Fisheries Policy*.

#### International and Regional negotiating sessions attended include:

- Annual meetings of the Convention for the Conservation of Antarctic Marine Living Resources (CCAMLR) (1990-ongoing) – Environmental Advisor on the UK Delegation
- ICES Annual Statutory Meetings (1990-1998) – CCAMLR representative
- UN Fish Stocks Agreement negotiations (1993-1995) – WWF representative
- FAO Committee on Fisheries (COFI) (1993-1997) – WWF representative
- Technical Consultations on High Seas Fishing (1997) – WWF Representative
- Inter-Ministerial Conference on Integration of Fisheries and Environmental Issues (IMM) (1997)