

Curriculum Vitae

Personal information

Surname(s) / First name(s) **Lutchman, Indrani**

Nationality UK citizen

Gender Female

Desired employment /
Occupational field Policy research leading to improved governance and decision-making

Work experience

Dates September 2015- present
Occupation or position held Program Director (FIP Evaluation)

Main activities and responsibilities Responsible for the efficient and timely updates of FIP improvement trackers and progress rating at SFP; the revision of methodologies to evaluate the FIPs in line with state of the art indicators on performance towards sustainability targets. Also responsible for external outreach on the FIP evaluation and ratings methodology with external partners including NGOs (the Conservation Alliance and MSC) as well as academic peers and donors.

Name and address of the employer Sustainable Fisheries Partnership (SFP)

Occupation or position held

Dates March 2012-August 2015
Fisheries Policy Specialist

Main activities and responsibilities	<p>Independent fisheries policy specialist working on projects relating to EU and international fisheries management and governance. Recent and current projects include:</p> <ul style="list-style-type: none"> • Expert team member on the project entitled 'Growth, innovation and ocean economy – gaps and priorities in sea basin observation and data – Lot 1 North Sea'. A project funded by European Commission DG Mare. (June 2013- 2016). • Peer review of the South Georgia re-assessment report for MSC certification. Commissioned by Intertek. (June 2014). • Review of guidance on IUU in the certification requirements and MSC assessments – A report to the MSC as part of the Standard review. Funded by the MSC (March 2014). • Review of best practice mitigation measures to address fisheries by-catch problems. Input to a review of MSC Principle 2 on by-catch and associated criteria. Funded by the Marine Stewardship Council (MSC) February – (March -May 2013). • Appointed expert on the 'Marine Working Group' advising HM Government of Gibraltar and advisor on the sustainable fisheries management in and the territorial waters of Gibraltar. Funded by the Government of Gibraltar. (May 2012- June 2013) • Implementation of the EU IUU Regulation – Development of an advocacy strategy for WWF European National Offices – A project funded by the WWF US (Sept 2012 –May 2013) • Environmental mainstreaming in the Falklands Islands as part of the UK initiative to support the Overseas Territories. A project funded by JNCC. (Jan-March 2012) • Peer reviewer for the Assessment report prepared by SCS for the MSC certification of Antarctic toothfish around the Heard and Mac Donald Islands (March 2012)
Name and address of employer	<p>Independent consultant (address as above)</p>
Type of business or sector	<p>Policy research and analysis</p>
Dates	<p>.August 2005 – February 2012</p>

Main activities and responsibilities	<p>Responsible for delivering a program of work on European maritime policy and governance. Specifically responsible for leading a range of projects focused on improving European marine management and governance. Responsible for securing multi-annual funding for this program from European Commission, European national agencies, environmental non-governmental organizations (NGOs) and grant-making Foundations.</p> <p>Achievements include</p> <ul style="list-style-type: none"> • Led policy research for the European Parliament PECH Committee during the reform of the European Fisheries evaluating options for a reformed European Fisheries Fund (EFF) highlighting the economic, environmental and social impacts and benefits of various options. Presented the report to the PECH Committee as a key resource informing the policy debate (2012). • Lead expert and coordinator of INDECO (2005-2008)– An EU funded project on the development of indicators supporting the reform of the EU Data Collection Regulation in support of a robust basis for decision-making on an ecological, social and economic basis. Presented the results to different for a including policy makers (European Commission), to the Directors of European research organisations (EFARO) and contributed to special working group meetings on the drafting of text for the Regulation. • Editor of El Anzuelo, IEEP's fisheries newsletter (2005-2012). A biennial European newsletter focused on informing and raising awareness on complex issues surrounding the fisheries and environment debate The newsletter provided a platform for high quality contributions from politicians (including the European Commissioner) to NGOs. The newsletter started in 1998 and the subscription grew exponentially reaching over 2,300 subscribers in 2012 as a high quality publication popular with practitioners and politicians. • Policy advisor to UK Statutory Bodies including policy tracking and preparation of weekly briefs on developments in fisheries policy in Brussels and London. • Led on the marine component of The Transatlantic Platform for Action on the Global Marine Environment (T-Page) a project funded by DG Relex on the sharing of best practice in marine protected areas design and implementation between Europe and the US. • Member of the Advisory Board for EU FARNET project (2009-2012),
Name and address of employer	Institute for European Environmental Policy (IEEP),
	15 Queen Anne's Gate, London SW1H 9BU, United Kingdom
Type of business or sector	Environmental Policy Research Institute – not-for profit sector
Dates	1999-2005

Main activities and responsibilities	<p>Co-founder of SCALES Inc, an independent consulting company with expertise in integrated and participatory assessment and management of fishery resources. Designed and led a range of international projects including:</p> <ul style="list-style-type: none"> • Cost-benefit analysis of marine and coastal protected areas (MCPAs) in Small Island Developing Countries (SIDS) (<i>Client: WWF International and The Nature Conservancy (TNC)</i>) • Building Political Support for a Network of Marine Protected Areas (MPAs) in Small Island Developing States (SIDS) at Special Session of the Commission on Sustainable Development (CSD) on SIDS in Mauritius (<i>Client: WWF International</i>) • Development of proposals for the listing of <i>Lamna nasus</i> (porbeagle shark) and <i>Squalus acanthias</i> (spiny dogfish) on CITES Appendix II at the CITES COP (October 2004). (September-December 2003). (<i>Client: TRAFFIC Europe</i>) • Facilitation of the South Pacific Environment Programme (SPREP) experts' visit to the Caribbean, with a specific focus on protected areas (<i>Client: Commonwealth Secretariat Abroad Programme (CSAP)</i>) • Design and facilitation of regional workshop in the Caribbean on sustainable development and the management of marine protected areas. (<i>Client: Commonwealth Secretariat Abroad Programme (CSAP)</i>) • Development of a catch documentation scheme for the Pataginan toothfish, <i>Dissostichus eliginoides</i> to be used in monitoring the international trade of this species. (<i>Client: AVINA Foundation, Switzerland</i>)
Name and address of employer	SCALES Inc., Christchurch. Barbados
Type of business or sector	Fisheries Consultancy
Work experience	
Dates	1997-1999
<small>Occupation in profile/chart</small>	<small>Independent Fisheries Consultant</small>
Main activities and responsibilities	<p>Lead researcher executing a wide range of projects for WWF/IUCN UK/International on EU, Antarctic and international fisheries projects including evaluations of North Sea Conference outcomes and new initiatives to control IUU fishing in the Southern Oceans. Environmental representative on UK delegation to CCAMLR since 1990, and worked closely with the UK and EU and CCAMLR delegations on the development of measures to deter IUU fishing including CCAMLR's Catch documentation Scheme (CDS) and associated measures include the electronic <i>Dissostichus</i> catch document (DCD) and IUU vessel lists.</p>
Name and address of employer	<p>Independent Consultant 11 Fernhill Place London SW15 6DX UK</p>
Type of business or sector	Fisheries management

Work experience

Dates	1989-1997
Occupation or position held	Fisheries Officer
Main responsibilities and achievements	Team leader and coordinator of WWF's fisheries advisory group, which developed WWF international, and regional fisheries strategies. Led WWF efforts at CCAMLR as a member of the UK Delegation to the Commission for the Conservation of Antarctic Marine Living Resources (1990-2011), UN Conferences on UN Agreement on Straddling and Highly Migratory Fish stocks (2002-2005), North Sea Conference and other advocacy campaigns on the mid-term review of CFP (1992). Team leader and coordinator of WWF's advisory group responsible for the delivery of WWF's international fisheries strategy. Coordinated the production of position papers including a series of technical factsheets on fisheries issues on the ecosystem-based approach to management and the use of indicators.
Name and address of employer	
Type of business or sector	WWF UK Environmental NGO

Work experience

Dates	1987-1988
Occupation or position held	Fisheries Observer
Main activities and responsibilities	Scientific observer-at-sea on commercial fishing squid fishing vessels. Contributed to biological surveys of other commercial fish species such as hake.
Name and address of employer	Falkland Islands Fisheries Department.
Type of business or sector	Fisheries management

Work experience

Dates	1987
Occupation or position held	Programme Volunteer
Main activities and responsibilities	Assisted with the organisation of field trips and educational programmes about Bermuda's marine environment.
Name and address of employer	Elderhostel Bermuda Biological Station
Type of business or sector	

Work experience

Dates	1986
Occupation or position held	Volunteer Research Assistant
Main activities and responsibilities	Participated in ODA-funded research project on the population dynamics of Bermuda spiny lobsters

Name and address of employer Type of business or sector	Bermuda Biological Station	
Education and training		
Dates	2013-present	
Title of qualification		Diploma for Graduates
Principal subject/occupational skills covered	International Relations	
Name and type of organization providing education and training	University of London (LSE)	
Level in national or international classification	To be completed in June 2015	
Dates	1984–1985	
<small>Title of qualification awarded</small>	<small>BSU Fisheries Biology and Management</small>	
Principal subjects/occupational skills covered	Fisheries science and management	
Name and type of organisation providing education and training	University College of North Wales	
Level in national or international classification	Pass	
Dates	1984	
<small>Title of qualification awarded</small>	<small>Topical Marine Biology</small>	
Principal subjects/occupational skills covered		
Name and type of organisation providing education and training	Bermuda Biological Station	
Level in national or international classification	Pass	
Dates	1980–1984	
<small>Title of qualification awarded</small>	<small>BSc Specialization in Biology</small>	
Principal subjects/occupational skills covered		
Name and type of organisation providing education and training	Acadia University, Canada	
Level in national or international classification	Pass	
Personal skills and competences		
Mother tongue(s)	English	

Selected publications and Technical Papers

- Lutchman, I. 2013. A review of best practice mitigation measures to address the problem of by-catch in commercial fisheries. Marine Stewardship Council Science Series 2: 1-17 <http://www.msc.org/business-support/science-series/volume-02/mitigation-measures-on-bycatch>.
- Tydeman, C., Lutchman, I. 2013. The management of marine living resources in waters around Gibraltar. A report to Her Majesty's Government of Gibraltar. A report from the Fishing Working Group. https://www.gibraltar.gov.gi/images/stories/PDF/environment/Management_of_marine_living_resources_in_the_waters_around_Gibraltar.pdf
- Tucker, G., Lutchman, I. 2012. Environmental Mainstreaming in the Falkland Islands. Workshop recommendations. A project funded by the Joint Nature Conservation Committee (JNCC). <http://www.falklands.gov.fk/assets/162-12P.pdf>
- Lutchman, I., Newman, S., Monsanto, M. 2012. An independent review of the EU Illegal, Unreported and unregulated fishing regulations. A report funded by the Oak Foundation. <http://www.oakfnd.org/node/4061>
- Lutchman, I., des Clers, S., Volkery, A., Newman, S., Hjerp, P., ten Brink, P. 2011. Perspectives for the new European Fisheries Fund. A report to the European Parliament, Brussels. [http://www.europarl.europa.eu/RegData/etudes/etudes/join/2011/460061/IPOL-PECH_ET\(2011\)460061_EN.pdf](http://www.europarl.europa.eu/RegData/etudes/etudes/join/2011/460061/IPOL-PECH_ET(2011)460061_EN.pdf)
- Bassi, S., Mazza, L., ten Brink, P., Medarova, K., Gantolier, S., Polakova, J., Lutchman, I., Fedrigo-Fazio, D., Hjerp, P., Baroni, L. and Portale, E. (2011) Consolidated report: Qualitative analysis key results and policy implications. Deliverable D7.4 of the IN-STREAM project. http://www.ieep.eu/assets/935/In-Stream_D7.4_Consolidated_Report_Indicators_in_Policy_Making.pdf
- Bassi, S., ten Brink, P., Medarova, K., Gantolier, S., Polakova, J., Lutchman, I., Fedrico- Fazio, D., Hjerp, P., Baroni, L., and Portale, E. 2011. Opportunities for a better use of indicators in policy-making: emerging needs and policy recommendations. Deliverable 7.2. of the INSTREAM project. http://in-stream.eu/download/D7.2%20ResearchNote_Policy_19%20Dec%2011%20final%20sent.pdf
- Kettunen, M., Baldock, D., ten Brink, P., Lutchman, I., Tucker, G., Baumuell, A. & Arroyo, A. 2010. EU Biodiversity Policy Post-2010. Exploring the possibilities for safeguarding broader ecosystems – A scoping paper. WWF & Institute for European Environmental Policy (IEEP), London / Brussels. 53 pp. http://www.ieep.eu/assets/638/IEEP-WWF_Scoping_Paper_EU_Biodiversity_Policy_Post-2010_FINAL_Mar_2010.pdf
- Lutchman, I. Van den Bossche, K. 2010. Regionalisation of the CFP. An analysis of the issues and challenges. IEEP publication. London.
- Lutchman, I., Grieve, C., des Clers, S., De Santo, E. 2009. Towards a reform of the Common Fisheries Policy in 2012 – A CFP Health Check. IEEP London. pp. 80
- Lutchman, I., des Clers, S. Van den Bossche, K. 2009. Overcapacity – What overcapacity? An evaluation of the Member States reporting on efforts to achieve a sustainable balance between fishing capacity and fishing opportunities in 2007. A report to the Pew Environment Group, Brussels. pp.38 <http://www.pewenvironment.org/news-room/reports/overcapacity-what-overcapacity-85899361759>
- Farmer, A. and Lutchman, I. 2009. Taking forward the EU Marine Strategy Framework Directive within the reform of the Common Fisheries Policy (CFP). A background paper prepared for the UK Statutory Agencies. IEEP publication. pp.14.
- ten Brink, P., Lutchman, I., Bassi, S., Speck, S., Sheavly, S., Register, K., and Woolaway, C., 2008. Guidelines on the Use of Market-based instruments to address the problem of marine litter, IEEP, Brussels and Sheavly Consultants, Virginia Beach, Virginia. USA. http://www.unep.org/regionalseas/marinelitter/publications/docs/Economic_Instruments_and_Marine_Litter.pdf
- Lutchman, I., Van den Bossche K., Zino, F. 2008. Implementation of the CFP – An evaluation of progress made since 2002. JNCC report No. 428. JNCC Peterborough. pp. 106 http://jncc.defra.gov.uk/pdf/jncc428_web.pdf
- Lutchman, I. Brown, J. Kettunen, M. 2007. Review of EU legislation and implementation of marine protected areas. IEEP report
- Lutchman, I. Brown, J. Tasker, M., Rochet, M.J. 2007. Policy and institutional changes required in support of the ecosystem indicators. INDECO Deliverable 25. Project No: 51375

- Lutchman, I. M. Rochet, M. Tasker, Brown, J. 2007. Final analysis and evaluation of the INDECO indicators. INDECO Deliverable 23 and 24. Project 513754. http://news.ices.dk/sites/eurepository/Shared%20Documents/FP6_INDECO/INDECO_513754_Publishable%20Final%20Activity%20Report.pdf
- Farmer, A. Herodes, M., Lutchman, I. 2007. EU Marine Policies – An analysis of the EU Maritime Policy Green Paper and the EU Marine Strategy Directive. Paper presented at the IUCN Countdown 2010. Berlin. Germany. http://www.bfn.de/fileadmin/MDDB/documents/themen/meeresundkuestenschutz/downloads/Fachtagungen/Countdown-2010-Marine-Ecosystems_2007/Proceedings_Countdown2010_Marine_Ecosystems_2007.pdf
- Brown, J. and Lutchman, I. 2006. The EU fisheries management policy framework. ELME Project Deliverable No. 5.
- Lutchman, I. (2005) Marine Protected Area: Benefits and Costs to Islands. ICRAN/TNC/WCPA/WWF. With case studies written by Bill Aalbersberg, David Hinchley, Gerald Miles, Anna Tiraa and Sue Wells. http://www.icran.org/pdf/mpa_cost.pdf
- De Fontaubert, C. and I. Lutchman. 2002. *Achieving Sustainable fisheries: Implementing the New International Legal Regime*. IUCN, Washington DC. <https://portals.iucn.org/library/efiles/edocs/2003-007.pdf>
- Lutchman, I. and D.D. Hoggarth, 1999. *Net Losses: Untying the Gordian Knot of Fishing Overcapacity*. IUCN Marine Conservation and Development Report. 32pp. <https://portals.iucn.org/library/node/7520>
- Hyvarinen, J., L. Wall and I. Lutchman. 1997. *NGO priorities for "Year of the Ocean 1998"*. The Earth Times. Nov 16-30. pp.21.
- Hyvarinen, J., L. Wall and I. Lutchman, 1998. *International Fisheries Agreements - needed a jump-start*. Maritime Studies 103:18-21.

Selection of Conferences attended as invited expert

- Chair of EU Conference "Perspectives of Aquaculture in the Baltic Sea Region – Results of the Projects AQUAFIMA, AQUABEST, PartiSEApate and SUBMARINER". (November 2013)
- Chair of the transnational roundtable on fish stocking and restocking hosted by the AQUAFIMA project in Lithuania (September 2012).
- Expert meeting of the Advisory Board for the FARNET project (An EU-funded project on the implementation of Axis 4 of the European Fisheries Fund (EFF) (2009-2012)
- Invited expert and presenter at the European Parliament PECH Committee meeting on perspectives for the future European Fisheries Fund (EFF) (2011)
- Invited expert and witness at the Welsh National Assembly Hearing on the reform of the Common Fisheries Policy (2011)
- Socialist and Democratic Party Hearing on Discards in the European Parliament (2011)
- European Parliament (PECH Committee) Hearings on the CFP reform (2010-2011)
- Transatlantic Conference on Marine Protected Areas – final deliverable of DG-Relex funded project. 2008. *Conference Chair*
- Profet Policy workshop on EU FP6 science projects. 2008.
- European Marine Symposium on marine protected areas as a tool for fisheries management and ecosystem conservation. 2007. *Speaker and chair of session*
- International Meeting to Review Progress made in the Implementation of the Barbados Programme of Action (BPOA) for the Sustainable Development of SIDS. Mauritius, 8-14 January 2005. *WWF representative*.
- Trade –Environment issues and Caribbean interests. A workshop hosted by the Caribbean Conservation Association (CCA), the Caribbean Regional Negotiating Machinery (CRNM) and the Caribbean Policy and Development Centre (CPDC) in Barbados, 29-30 June 2004. *Invited expert*.
- UNEP Workshop on Fisheries Subsidies and Sustainable Fisheries Management. 26-27 April 2004. *Invited expert and presenter*.
- UN CSD Special Session on SIDS. 14-16 April. New York. *WWF representative*.
- CPACC. Regional Public Education and Outreach Strategy. Bridgetown. Barbados. April 2002. *Invited expert*.
- UNDP/CARICOM. Regional Conference on Sustainable Development through the implementation of the Millennium Development Goals. Barbados, 7-9 July 2003. *CPACC representative and invited expert*.
- South Pacific Regional Environment Programme (SPREP). Seventh Annual Meeting on Protected Areas in the Pacific. Rarotonga, Cook Islands. July 2003. *Invited speaker and facilitator*.

- World Bank/IUCN/LEAD. A workshop of Experts on World Summit on Sustainable Development (WSSD), Johannesburg, on Better local governance for sustainable development - Creating an enabling environment for investment. Paris, 26-28 June 2002. *Invited expert.*
- UNESCO Global Conference. Oceans and Coasts at Rio+10 – Towards the 2002 World Summit on Sustainable Development (WSSD), Johannesburg. Paris, 3-7 December 2001. *Invited member of fisheries working group.*
- Institute for European Environmental Policy (IEEP) Conference. Common Fisheries Policy Reform and the Environment. Brussels, 20-21 November 2001. *Invited expert.*
- CCA. Workshop on Caribbean Protected Areas – Development and Management. Christchurch. Barbados. *Technical expert, organiser and facilitator.*
- Jamaica Conservation and Development Trust / UNDP / Association of Biodiversity Institutes. Caribbean Regional Workshop on National Biodiversity Strategies and Action Plans. 30 May – 1 June 2001, Kingston, Jamaica. *Presenter and session facilitator*
- The Government of Brazil and DOE, UK. The Second London Oceans Workshop. December 1998. London. *Invited expert and presenter.*
- ICES. Annual Science Conference. September 1998. Cascais, Portugal. *Presenter.*
- Norwegian Fisheries Ministry. Technical Meeting on the Application of the Precautionary Approach. 1997. Oslo. *WWF representative.*
- IUCN World Congress. October 1996. Montreal. *Presented Paper: The Implementation of the Precautionary Approach to Fisheries Management.*
- University of British Columbia. Re-Inventing Fisheries Management. 1996. Vancouver. *Poster presented: The Need for Partnerships in Re-Inventing Fisheries Management.*