

**Control Union (UK) Limited**

**Compagnie des Pêches Saint Malo and Euronor cod and haddock**

**MSC Fishery Announcement**

**Date 14/08/2022**

Control Union (UK) Limited

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Role	Signature	Date
Originator:	HE	01/08/2022
Approver:	JN	12/08/2022

## Marine Stewardship Council fishery announcement

**Table 1 – Fishery announcement**

<b>1</b>	<b>Fishery name</b>								
	Compagnie des Pêches Saint Malo and Euronor cod and haddock								
<b>2</b>	<b>Assessment number</b>								
	Second reassessment								
<b>3</b>	<b>Reduced reassessment (Yes/No)</b>								
	No								
<b>4</b>	<b>Statement that the fishery is within scope</b>								
	<p>CU UK confirms that the fishery under assessment is within the scope of the MSC Fisheries Standard (7.4 and 7.5 of the MSC Fisheries Certification Process v2.2):</p> <ul style="list-style-type: none"> <li>• The target species is not an amphibian, reptile, bird or mammal (FCP v2.2. 7.4.2.1);</li> <li>• The fishery does not use poisons or explosives (FCP v2.2 7.4.2.2);</li> <li>• The fishery is not conducted under a controversial unilateral exemption to an international agreement (FCP v2.2 7.4.2.3);</li> <li>• The client or client group does not include an entity that has been successfully prosecuted for a forced or child labour violation in the last 2 years (FCP v2.2. 7.4.2.4);</li> <li>• Has the client or client group been successfully prosecuted for shark finning in the last 2 years (FCP v2.2 7.4.2.10);</li> <li>• The fishery has in place a mechanism for resolving disputes, and disputes do not overwhelm the fishery (FCP v2.2 7.4.2.11 and 7.4.2.11iii);</li> <li>• The fishery is not an enhanced fishery (MSC FCP v2.2 7.4.2.12); and</li> <li>• The fishery is not an introduced species-based fishery (ISBF) (MSC FCP v2.2 7.4.2.13).</li> </ul> <p>CU UK confirms that the client group has submitted the completed 'Certificate Holder Forced and Child Labour Policies, Practices and Measures Template' prior to the start of this assessment.</p>								
<b>5</b>	<b>Unit(s) of Assessment - UoA(s)</b>								
	<p><b>Table 1. Unit of Assessment 1 (UoA 1)</b></p> <table border="1"> <tr> <td><b>Species</b></td><td>Cod (<i>Gadus morhua</i>)</td></tr> <tr> <td><b>Stock</b></td><td>ICES Subareas 1, 2a and 2b (Northeast Arctic)</td></tr> <tr> <td><b>Geographic range of the fishery</b></td><td>Northeast Arctic</td></tr> <tr> <td><b>Gear</b></td><td>Demersal trawl</td></tr> </table>	<b>Species</b>	Cod ( <i>Gadus morhua</i> )	<b>Stock</b>	ICES Subareas 1, 2a and 2b (Northeast Arctic)	<b>Geographic range of the fishery</b>	Northeast Arctic	<b>Gear</b>	Demersal trawl
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<b>Stock</b>	ICES Subareas 1, 2a and 2b (Northeast Arctic)								
<b>Geographic range of the fishery</b>	Northeast Arctic								
<b>Gear</b>	Demersal trawl								

	<b>Client group</b>	Euronor et Compagnie des Pêches St Malo
	<b>Other eligible fishers</b>	None
<b>Table 2. Unit of Assessment 2 (UoA 2)</b>		
	<b>Species</b>	Haddock ( <i>Melanogrammus aeglefinus</i> )
	<b>Stock</b>	ICES Subareas 1, 2a and 2b (Northeast Arctic)
	<b>Geographic range of the fishery</b>	Northeast Arctic
	<b>Gear</b>	Demersal trawl
	<b>Client group</b>	Euronor et Compagnie des Pêches St Malo
	<b>Other eligible fishers</b>	None
<b>6</b>	<b>Certificate sharing statement</b>	
	N/A	
<b>7</b>	<b>Name of proposed team leader</b>	
<b>i</b>	<b>Name</b>	Henry Ernst
	<b>Areas of responsibility</b>	Team Leader
	<b>Competency criteria (Annex PC)</b>	<p>Henry obtained a MSci in marine biology from the University of Southampton. He has a broad background in marine research including inshore fisheries, functional marine ecology and aquaculture research. Prior to joining CU UK he was engaged in benthic invertebrate identification and biomass work with the National Oceanographic Centre, Southampton, United Kingdom. Henry has undertaken multiple MSC audits as a team member for all Principles and a team leader, including the reassessment of the SARPC toothfish fishery, surveillance audits of the Compagnie des Pêches Saint Malo and Euronor cod and haddock and Scapeche, Euronor and Compagnie des Pêches de St Malo saithe, and several pre-assessments in French-speaking countries.</p> <p>Henry has completed the required MSC Fishery Team Leader training for the FCP V.2.2, including the traceability module, and holds an ISO 9001 Lead Auditor certificate, thus meeting the criteria for team leaders in Table PC1.</p> <p>Henry is also fluent in French, the language spoken by the fishery and stakeholders. This, combined with the aforementioned assignments with French fisheries meet criterion 5 of Table PC3.</p>
	<b>Conflict of interest in relation to this fishery</b>	No conflict of interest has been identified for this fishery
	<b>On-site or off-site</b>	Off-site
	<b>CV</b>	CV available on request

8	Name(s) of proposed team members	
i	<b>Name</b>	Lisa Borges
	<b>Areas of responsibility</b>	Principle 1
	<b>Competency criteria (Annex PC)</b>	<p>Lisa has been a fishery scientist for the last 18 years and now runs her own consultancy firm. Lisa has a BSc in Marine Biology &amp; Fisheries from the University of the Algarve (Portugal), an MSc in Fisheries from the University of Porto (Portugal), and a PhD on discards from demersal fisheries from the National University of Ireland. She has worked for three national fisheries research institutes, which include IPIMAR (Portugal), the Marine Institute (Ireland), and IMARES (The Netherlands). Lisa has extensive knowledge and experience of assessing the environmental impact of fisheries, with a particular focus on discards and bycatch. She also has knowledge and experience of fisheries management policies, including harvest control rules; management plans and discard policy development. Lisa developed conservation policies for Atlantic fish stocks when she worked for the European Commission in Belgium. Lisa has more than 3 year experience in both pelagic and demersal stock assessments, including the biology and population dynamics issues, and has participated as a Principle 1 expert in more than 10 MSC assessments.</p> <p>Lisa has completed the required Fishery Team member MSC training modules for the FCP V.2.2 and meets the criteria of Table PC3.1 and 3.2 for Principle 1.</p>
	<b>Conflict of interest in relation to this fishery</b>	No conflict of interest has been identified for this fishery
	<b>On-site or off-site</b>	Off-site
	<b>CV</b>	CV available on request
	<b>Name</b>	Chrissie Sieben
	<b>Areas of responsibility</b>	Principle 2
	<b>Competency criteria (Annex PC)</b>	<p>Ms. Chrissie Sieben has a Master's Degree in Marine Environmental Protection which she obtained at the University of Wales, Bangor. Until 2019, she was the MSC Fisheries Scheme Manager at CU Pesca (now CU UK) and specialised in marine and fisheries ecology, marine environmental impact assessment and sustainable fisheries. She is now an Associate of CU UK, which allows her to combine her MSC work with a wider range of consultancy projects. Previous to joining CU UK, Chrissie worked as a fisheries consultant for MacAlister Elliott and Partners (MEP), where she worked on a number of projects including the application of WWF Common Methodology to wild capture and aquaculture fisheries for the WWF Hong Kong 'Good Fish Guide', Sustainable fisheries in the Trilateral Wadden Sea, acted as Fisheries Liaison for the London Gateway Project and carried out socio-economic characterisations and impact assessments of commercial fisheries for coastal developments. Prior to her work at MEP, she worked inter alia as a marine ecologist on environmental impact assessments (EIAs) and completed an internship with the Global Environment Facility / UNDP International Waters Programme.</p> <p>Chrissie has completed the required MSC training including the MSC summary of changes for the FCP V2.2 and the RBF module. She has over ten years' expertise with the MSC certification requirements and has completed numerous MSC pre-assessments and surveillance audits. She regularly participates in MSC training sessions and workshops and has provided Principle 2 expertise on a range of pre-assessments and full assessments of</p>

		<p>bivalve, demersal and pelagic fisheries in the Atlantic, Mediterranean, Indian Ocean and Western Central Pacific. Chrissie meets Table PC3.3 Competencies and Qualification requirements for Principle 2.</p> <p>Further, Chrissie speaks French.</p>
	<b>Conflict of interest in relation to this fishery</b>	No conflict of interest has been identified for this fishery
	<b>On-site or off-site</b>	Off-site
	<b>CV</b>	CV available on request
	<b>Name</b>	Dr Sophie des Clers
	<b>Areas of responsibility</b>	Principle 3
	<b>Competency criteria (Annex PC)</b>	<p>Dr Sophie des Clers is an independent scientific expert in fisheries management systems. She has a PhD in Biometrics from the University of Lyon (France) and has over 30 years' experience in the formulation, monitoring, and evaluation of fisheries and aquaculture projects to build management capacity in the public and the private sector. She has been involved in a number of previous MSC assessments and pre-assessments including for cod, haddock, saithe, sole, herring, blue whiting, sardine, lobster, whelks, lobster, tuna and billfish fisheries.</p> <p>Sophie has extensive knowledge of the North Sea fisheries, having worked on pelagic and demersal MSC fishery assessments across various certified and in-assessment fisheries in the MSC scheme. She speaks fluent French, the main language in which the fishery operates. Sophie thus meets the competency criterion in Table PC3: Current knowledge of the country, language and local fishery context. She has completed the FCP V2.2 Team Leader training modules and is trained in the Risk Based Framework (RBF) requirements. With extensive experience in fisheries ecology and management, Sophie meets the competency criteria in Table PC3: - Fishing impacts on aquatic ecosystems; - Fishery management and operations. She has also passed the Traceability module and therefore meets the criterion 'Understanding of the CoC Standard and CoC Certification Requirements'.</p>
	<b>Conflict of interest in relation to this fishery</b>	No conflict of interest has been identified for this fishery
	<b>On-site or off-site</b>	Off-site
	<b>CV</b>	CV available on request
<b>9</b>	<b>Stakeholder opportunities</b>	
	<p>Stakeholders are encouraged to provide comments on the Announcement Comment Draft Report (ACDR) published on the MSC website for this fishery. Written submissions must be made through the "MSC Template for Stakeholder Input into Fishery Assessments v4.0" available for download here.</p> <p>All stakeholders will be available to meet remotely (FCP v2.2 7.12.2.e.i) with team members during the site visit on the week of the 19<sup>th</sup> September 2022.</p> <p>Please note that CU UK will accept stakeholder input only if submitted using the aforementioned template, or if raised at the site visit.</p>	

10	Assessment tree to be used																										
	The default assessment tree will be applied in this fishery assessment.																										
11	Estimated timeline																										
	<table><tr><th>Assessment stage</th><th>Date</th><th>Stakeholder Consultation Period</th></tr><tr><td>Fishery announcement</td><td>14<sup>th</sup> August 2022</td><td>Stakeholders will have a sixty (30) day period to comment.  All stakeholders are invited to submit comments on the fishery throughout the s assessment announcement period via the “MSC Template for Stakeholder Input into Fishery Assessments v4.0” available for download <a href="#">here</a>.</td></tr><tr><td>Site visit(s)</td><td>Week of the 19<sup>th</sup> September 2022</td><td>All stakeholders are invited to arrange a virtual meeting with the assessment team as part of the site visit</td></tr><tr><td>Peer Reviewer(s) Announcement</td><td>Early November 2022</td><td>Stakeholders will have a ten (10) day period to comment</td></tr><tr><td>Public Comment Draft Report (PCDR) published</td><td>Mid January 2023</td><td>Stakeholders who have previously engaged in the assessment will have a thirty (30) day period to comment</td></tr><tr><td>Final Report (FR) &amp; Draft Determination Published</td><td>End of February 2023</td><td>Stakeholders will have a fifteen (15) working day period to lodge an objection to Final Report and Draft Determination</td></tr><tr><td>Public Certification Report (PCR) published**</td><td>Late March 2023</td><td></td></tr><tr><td>Certificate expiry</td><td>15<sup>th</sup> April 2023</td><td></td></tr></table> ** pending successful assessment outcome			Assessment stage	Date	Stakeholder Consultation Period	Fishery announcement	14 <sup>th</sup> August 2022	Stakeholders will have a sixty (30) day period to comment.  All stakeholders are invited to submit comments on the fishery throughout the s assessment announcement period via the “MSC Template for Stakeholder Input into Fishery Assessments v4.0” available for download <a href="#">here</a> .	Site visit(s)	Week of the 19 <sup>th</sup> September 2022	All stakeholders are invited to arrange a virtual meeting with the assessment team as part of the site visit	Peer Reviewer(s) Announcement	Early November 2022	Stakeholders will have a ten (10) day period to comment	Public Comment Draft Report (PCDR) published	Mid January 2023	Stakeholders who have previously engaged in the assessment will have a thirty (30) day period to comment	Final Report (FR) & Draft Determination Published	End of February 2023	Stakeholders will have a fifteen (15) working day period to lodge an objection to Final Report and Draft Determination	Public Certification Report (PCR) published**	Late March 2023		Certificate expiry	15 <sup>th</sup> April 2023	
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	<p>The reassessment site visit will be conducted remotely via videoconferencing software during the week of the 19<sup>th</sup> of September 2022 (as permitted by MSC COVID-19 Derogation 3: <a href="https://www.msc.org/docs/default-source/default-document-library/for-business/program-documents/chain-of-custody-supporting-documents/msc-derogation-3-covid-19-fishery-and-chain-of-custody-remote-auditing.pdf">https://www.msc.org/docs/default-source/default-document-library/for-business/program-documents/chain-of-custody-supporting-documents/msc-derogation-3-covid-19-fishery-and-chain-of-custody-remote-auditing.pdf</a>).</p> <p>Stakeholder input on the ACDR will be accepted by the team ahead of the site visit. The day deadline for stakeholder input on the ACDR is 15<sup>th</sup> September 2022.</p> <p>Please note that CU UK will accept stakeholder input only if submitted using the aforementioned template, or if raised at the site visit. A key purpose of the site visit is to collect information and to speak to stakeholders with an interest in the fishery. To achieve a robust outcome from this consultative approach, we rely heavily on participation of a broad range of stakeholders with a balance of knowledge of the fishery. We encourage any stakeholders with experience or knowledge of the fishery to participate in these meetings.</p>																										
13	Assessment tree modifications																										
	None																										
14	Announcement Comment Draft Report stakeholder input deadline																										

Deadline for stakeholder comment: 15 <sup>th</sup> September 2022. 17:00 UTC
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Submitted by: Julia Nebolsina

Date: 12<sup>th</sup> August 2022

Control Union (UK) Limited (CU UK) would like to welcome anyone who would like to participate in the site visit. All interested stakeholders are encouraged to contact CU UK by email (stakeholderfishuk@controlunion.com), telephone or post at the below number and address:

Control Union (UK) Limited, 56 High Street, Lymington, SO41 9AH, United Kingdom

Tel: +44 (0)1590 613007

Comments must be made using the [Template for Stakeholder Input into MSC Assessments](#).

Should any stakeholder wish to meet the team in person, this can be arranged. Remote meetings can also be arranged via telephone conferencing or Skype, or written submissions made to the above-mentioned email addresses.

*Please note that stakeholders must provide objective evidence and references in support of any claims or any claimed errors of fact. Comments may remain unattributed. Furthermore, information that cannot be shared with any other stakeholder will not be referenced in the assessment and cannot be used in determining the outcome of the fishery's assessment nor used as a basis for an objection. Stakeholders may raise issues with the team in confidence for the team to consider at the site visit, but any confidential information cannot be used in scoring unless in compliance with confidentiality requirements. Information can be kept confidential if it is restricted to financial transactions about certification, the financial affairs of individual companies or information that may lead to this information being known, or information that is the subject of relevant national privacy or data protection legislation in the assessed fishery's country.*



## **Appendix 1: Summaries of CVs of team leader and team members**

### **Henry Ernst – Team Leader**

Henry obtained a MSc in marine biology from the University of Southampton. He has a broad background in marine research including inshore fisheries, functional marine ecology and aquaculture research. Prior to joining CU UK he was engaged in benthic invertebrate identification and biomass work with the National Oceanographic Centre, Southampton, United Kingdom. Henry has undertaken multiple MSC audits as a team member for all Principles and a team leader, including the reassessment of the SARPC toothfish fishery, surveillance audits of the Compagnie des Pêches Saint Malo and Euronor cod and haddock and Scapeche, Euronor and Compagnie des Pêches de St Malo saithe, and several pre-assessments in French-speaking countries.

Henry has completed the required MSC Fishery Team Leader training for the FCP V.2.2, including the traceability module, and holds an ISO 9001 Lead Auditor certificate, thus meeting the criteria for team leaders in Table PC1.

Henry is also fluent in French, the language spoken by the fishery and stakeholders. This, combined with the aforementioned assignments with French fisheries meet criterion 5 of Table PC3. Henry has no conflict of interest in relation to this assessment.

### **Lisa Borges – Principle 1**

Lisa has been a fishery scientist for the last 18 years and now runs her own consultancy firm. Lisa has a BSc in Marine Biology & Fisheries from the University of the Algarve (Portugal), an MSc in Fisheries from the University of Porto (Portugal), and a PhD on discards from demersal fisheries from the National University of Ireland. She has worked for three national fisheries research institutes, which include IPIMAR (Portugal), the Marine Institute (Ireland), and IMARES (The Netherlands). Lisa has extensive knowledge and experience of assessing the environmental impact of fisheries, with a particular focus on discards and bycatch. She also has knowledge and experience of fisheries management policies, including harvest control rules; management plans and discard policy development. Lisa developed conservation policies for Atlantic fish stocks when she worked for the European Commission in Belgium. Lisa has more than 3 year experience in both pelagic and demersal stock assessments, including the biology and population dynamics issues, and has participated as a Principle 1 expert in more than 10 MSC assessments.

Lisa has completed the required Fishery Team member MSC training modules for the FCP V.2.2 and meets the criteria of Table PC3.1 and 3.2 for Principle 1. Lisa has no conflict of interest in relation to this assessment.

### **Chrissie Sieben – Principle 2**

Ms. Chrissie Sieben has a Master's Degree in Marine Environmental Protection which she obtained at the University of Wales, Bangor. Until 2019, she was the MSC Fisheries Scheme Manager at CU Pesca (now CU UK) and specialised in marine and fisheries ecology, marine environmental impact assessment and sustainable fisheries. She is now an Associate of CU UK, which allows her to combine her MSC work with a wider range of consultancy projects. Previous to joining CU UK, Chrissie worked as a fisheries consultant for MacAlister Elliott and Partners (MEP), where she worked on a number of projects including the application of WWF Common Methodology to wild capture and aquaculture fisheries for the WWF Hong Kong 'Good Fish Guide', Sustainable fisheries in the Trilateral Wadden Sea, acted as Fisheries Liaison for the London Gateway Project and carried out socio-economic characterisations and impact assessments of commercial fisheries for coastal developments. Prior to her work at MEP, she worked inter alia as a marine ecologist on environmental impact assessments (EIAs) and completed an internship with the Global Environment Facility / UNDP International Waters Programme.

Chrissie has completed the required MSC training including the MSC summary of changes for the FCP V2.2 and the RBF module. She has over ten years' expertise with the MSC certification requirements and has completed numerous MSC pre-assessments and surveillance audits. She regularly participates in MSC training sessions and workshops and has provided Principle 2 expertise on a range of pre-assessments and full assessments of bivalve, demersal and pelagic

fisheries in the Atlantic, Mediterranean, Indian Ocean and Western Central Pacific. Chrissie meets Table PC3.3 Competencies and Qualification requirements for Principle 2.

Further, Chrissie speaks French. She has no conflict of interest in relation to this assessment.

### **Dr Sophie des Clers – Principle 3**

Dr Sophie des Clers is an independent scientific expert in fisheries management systems. She has a PhD in Biometrics from the University of Lyon (France) and has over 30 years' experience in the formulation, monitoring, and evaluation of fisheries and aquaculture projects to build management capacity in the public and the private sector. She has been involved in a number of previous MSC assessments and pre-assessments including for cod, haddock, saithe, sole, herring, blue whiting, sardine, lobster, whelks, lobster, tuna and billfish fisheries.

Sophie has extensive knowledge of the North Sea fisheries, having worked on pelagic and demersal MSC fishery assessments across various certified and in-assessment fisheries in the MSC scheme. She speaks fluent French, the main language in which the fishery operates. Sophie thus meets the competency criterion in Table PC3: Current knowledge of the country, language and local fishery context. She has completed the FCP V2.2 Team Leader training modules and is trained in the Risk Based Framework (RBF) requirements. With extensive experience in fisheries ecology and management, Sophie meets the competency criteria in Table PC3: - Fishing impacts on aquatic ecosystems; - Fishery management and operations. She has also passed the Traceability module and therefore meets the criterion 'Understanding of the CoC Standard and CoC Certification Requirements'. Sophie has no conflict of interest in relation to this assessment.