

# ISF Iceland haddock

## **Stakeholder Notification of change in surveillance audit team**

To assist with this surveillance audit, Global Trust Certification wishes to announce a change in the Audit Team due to the unexpected unavailability of the Lead Assessor conducting the surveillance audit. The change is outlined below:

- Conor Donnelly is now the Lead Assessor in replacement of Virginia Polonio who is no longer available for being part of the audit team. Explanation on how Conor meets the competency and qualification criteria in MSC FCP v2.2. Annexe PC Tables PC1 and PC3 and confirmation that he has no conflict of interest in relation to the fishery is provided in Annex 1.

Following the change, the composition of the audit team is:

- Conor Donnelly (Lead Assessor, primarily responsible for Principle 2 and Traceability)

Any comments may be sent to:

Client Services, Global Trust Certification

E: [ClientServicesie@nsf.org](mailto:ClientServicesie@nsf.org)

### **Annex 1 – Conor Donnelly’s competencies and qualifications**

#### **Conor Donnelly, Lead Assessor with primary responsibility for P2 and Traceability.**

Conor is Global Trust Certification’s Fisheries Scheme Manager fully qualified as lead assessor. He is an experienced marine ecologist and environmental manager with a background of over 17 years at the UK statutory nature conservation body, Natural England, where he was Senior Marine Adviser responsible for marine delivery across the East Midlands, Norfolk and Suffolk. He has a BSc. (Hons) in Environmental Science from King’s College, University of London and an MRes. in Marine and Coastal Ecology and Environmental Management from the University of York. Conor has particular experience of shellfisheries and their management, in particular the mussel, cockle and shrimp fisheries of The Wash, UK, where he has extensive experience of working with fisheries managers, the fishing sector, local communities and eNGOs to assess the environmental impacts of these fisheries and provide advice on their management. He was Natural England’s representative on the Eastern Inshore Fisheries and Conservation Authority and its predecessor. He also advised and supported the UK’s Department for Environment, Food and Rural Affairs (Defra) on fisheries casework in the southern North Sea under the Common Fisheries Policy (CFP) including meetings with other member states. Other experience includes Marine Protected Area designation, conservation advice and condition assessment; conservation legislation and policy; and working with partners and stakeholders to deliver positive environmental outcomes. Conor was involved in previous audits and assessment for Icelandic fisheries.

Conor meets the Fishery Team Leader Qualification and Competency Criteria outlined in Annex PC Table PC1; he has:

- A degree in a relevant subject
- 3+ years’ fisheries experience
- Reviewed any updates to the MSC Fisheries Program Documents at least annually
- Passed MSC’s fishery team leader training course within the last 5 years.
- Passed new versions of the compulsory online training modules where relevant.
- Has undertaken 2 MSC fishery assessment or surveillance site visits as a team member in the last 5 years.
- Experience in applying different types of interviewing and facilitation techniques

In addition to leading the Audit, is the team’s expert on Principle 2 and he also has the Current knowledge of the country, language and local fishery context. To that end, he has:

- 3 years or more experience in research into, policy analysis for, or management of, the impact of fisheries on aquatic ecosystems including at least two of the following topics: i) Bycatch, ii) ETP species, iii) Habitats, iv) Ecosystem interactions.
- Knowledge of a common language spoken by clients and stakeholders
- 2 assignments in the country or region in which the fishery under assessment is based in the last 10 years.

He is also responsible for traceability assessment and accordingly has passed:

- The MSC’s Traceability training module within the last 5 years.
- New versions of the training when new traceability requirements are published prior to undertaking assessments against the new requirements.
- Reviewed any updates to the traceability requirements at least annually.

Conor does not have any conflicts of interest in relation to the fishery under assessment.